



2015 ANNUAL REPORT





During our 55 year history, Hattie Larlham has earned a reputation as a leader of innovative, integrated programs, services and care for people with intellectual and developmental disabilities.

Care, compassion and opportunities for the people we serve are at the core of everything we do. In the following pages you will see how Hattie Larlham creates opportunities for children and adults with intellectual and developmental disabilities to live, learn, work, play and thrive in their communities. Their occupational, social and recreational needs will shape the future of our programs.

With your support, we will explore new initiatives and partnerships to open doors for people with disabilities that encourage them to be part of their community.



Hattie Larlham residents are active members of their community. Whether someone lives at the Hattie Larlham Center for Children with Disabilities or in a community-based home, we support them as they explore their roles as our neighbors and friends.

Community interactions build social skills and allow residents to explore independence. They choose when to leave their home and where to go. Each outing is an opportunity to learn new things, interact with their peers and discover their interests. Volunteers play an integral role at Hattie Larlham. They join our residents for community outings, showing them new places and activities to enjoy.

Our caring residential staff goes beyond delivering quality medical care in the home—they also support resident goals and lifestyles outside the home and look for ways to connect residents with the community. As residents regularly participate in community-based activities, they gain confidence and build social skills. The more time residents spend in our community, the more they feel safe, happy, and most importantly, right at home.



Marina

Marina is social butterfly. At home she can be found helping out in the kitchen or talking with her roommates. However, Marina really enjoys doing things outside her home. In the summer she attends camp where she has made lots of friends. The relationships she's building outside of her home creates opportunities for Marina to meet more people, explore new activities and experience her community.

Live



Hattie Larlham is teaching the next generation that everyone, regardless of ability, plays an important role in our community. Hattie Larlham's preschools in Mantua and Columbus integrate the education of children with and without disabilities. This unique education model sets an expectation for every student to achieve academic success.

In a shared learning environment, all children benefit. Children with and without disabilities act as role models for each other. Their daily interactions foster positive behavior and encourage socialization. For children without disabilities, the exposure to classmates with disabilities dispels myths from an early age. Together, the children build academic, social and emotional skills. Most importantly, they learn to see past differences.

The Dahlberg Gibson Learning Center, a Hattie Larlham program in Columbus, encourages family participation throughout the learning process. Home coaching builds relationships between children, educators and family members. Everyone works together to ensure the student stays on academic track and improves his or her behavior.

In September, the preschool programs began shaping the educational foundation of another class of children. The new class will develop skills required to progress to kindergarten and learn important life lessons about acceptance and inclusion, which they will take with them the rest of their lives.



Sohan

Sohan is a preschooler at the Dahlberg Gibson Learning Center. Developing skills in an integrated environment creates learning opportunities for Sohan among his peers. At the same time, having a classmate with disabilities teaches other students to accept and appreciate differences.

Learn



The path to independence is different for everyone we serve. Hattie Larlham's work training empowers each employee to create goals, discover their strengths and achieve independence.

Working with Northeast Ohio companies, we help adults with physical, mental, emotional or developmental disabilities find and maintain community employment.

However, not all of our employees have a well-developed skillset. They choose to receive work training before transitioning to the competitive community job market. More than 185 adults with intellectual and developmental disabilities receive work training from Hattie Larlham. Here, people with disabilities work in a supportive environment alongside people without disabilities. This experience is tailored to fit their interests and goals while building the technical, social and emotional skills needed to obtain a job in the community..

While the work training experience may be different for each person, all of our employees work in and with the community. These are not sheltered programs, but companies with doors open to the public. Our employees regularly interact with our customers. This encourages social interaction and boosts confidence, further preparing employees for community employment. These daily exchanges demonstrate to our customers that a person with disabilities can provide a quality service and contribute to their community.



Olivia

Olivia receives work training at Hattie's Food Hub. Here, she is learning food-based and agricultural skills that prepare her for a job in the community. Olivia is learning to measure and package food, wash produce and stock groceries. In the market, Olivia learns to interact with customers and operate a register. Her skills improve each day as she gains comfort and familiarity. Hattie's Food Hub customers see Olivia working hard and value her as an employee and member of the community.

Work



Play

Hattie Larlham encourages people with intellectual and developmental disabilities to explore their community. Whether it's a sporting event, a trip to the park or an art class, we create and seek opportunities for the people we serve to be active in their community.

For people with intellectual and developmental disabilities, a community outing is more than just time outside the home—it's a chance for them to learn to navigate the community on their own, do something they enjoy and connect with peers. Being active in the community opens new doors for those we serve, helping them explore new interests and discover themselves.

As people with disabilities spend more time in the community, they gain confidence in their ability to try new activities. They build and develop the skills to decide where to go, who to see and how to get there. Deciding how and when they will be active in the community fosters an independent lifestyle and gives people with disabilities a sense of belonging.



Richard

Richard is a participant in Addventures, a day program in Columbus, Ohio, for adults with intellectual and developmental disabilities. Kayaking, yoga and art are just some of the activities provided to people in Addventures. For Richard, these activities helped him develop social skills and confidence. He also developed an interest in volunteering and now donates his time to Help House. Today, thanks to these skills and his own ambition, Richard works part-time in a community job.



Hattie Larlham provides care for some of the most medically fragile people in our community. For them, each day is a milestone. Going beyond personal care, and connecting people with disabilities to their community, is what allows each person we serve to grow and thrive.

As the needs of people with intellectual and developmental disabilities changes, Hattie Larlham adapts. We seek innovative ways to deliver care and provide opportunities for the people we serve to be part of their community. Our transitional programs provide around-the-clock care as long as it's needed. They prepare people with disabilities for a safe and successful return home.

Taking an innovative approach to care that encourages people with disabilities to be part of their community enables us to serve more people. These services get people with intellectual and developmental disabilities into their community where they can thrive.



Donnie

Donnie is a Hattie Larlham resident who loves to be around people. As a child, Donnie participated in Boy Scouts. Now that he's older and finished with school, Donnie spends a lot of time developing vocational skills and exploring the community. By expanding and adapting our services, we enable Donnie and his fellow residents to experience the same things as their peers. The opportunity to go to school, participate in activities and connect with their community helps our residents thrive.

Thrive



Without our volunteers it would be impossible for the people we serve to explore new interests and experience what it's like to be part of the community. Hattie Larlham volunteers bring the time, talent and resources needed to connect children and adults with disabilities to their community. This invaluable gift makes it possible for Hattie Larlham to create opportunities for everyone we serve.

998
Volunteers

4,910
Volunteer Hours

The people in this report are valued members of their community, each in their own way. Marina enjoys being social and has built lasting bonds with her peers; Sohan is still young, but teaches his classmates about acceptance and inclusion; Olivia works hard each day to provide great service and products to her customers; Robert likes to be outdoors and has a passion for helping people; and Donnie is developing his skills, visiting new places and meeting people.

Every person with intellectual and developmental disabilities has their own interests and goals. As they spend more time with peers, trying new activities and going new places, interests and goals change. We meet the growing needs of everyone we serve by partnering with businesses and organizations to explore innovative opportunities for them to engage in their community.

Community participation encourages others to see people with disabilities as valuable neighbors, co-workers and friends. But we have to do more. Our volunteers and supporters play an integral role at Hattie Larlham. With you, we can find more jobs for people with disabilities. We can find more ways for them to connect with their peers. We can find more activities and groups for them to join. Together, we will create opportunities for each person Hattie Larlham serves to live, learn, work, play and thrive.

The donors, companies, foundations and organizations listed on the following pages made it possible for Marina, Sohan, Olivia, Richard, Donnie and so many more people with intellectual and developmental disabilities to be part of their community. As we look ahead, our programs will expand to benefit not only the people we serve, but their communities. Thank you for your continued support.

Dennis Allen
Hattie Larlham CEO

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To our generous donors, thank you. From January 1 to December 31, 2015 the following people, companies and organizations have created opportunities for children and adults with intellectual and developmental disabilities. Your important contribution to Hattie Larlham empowers each person we serve to live, learn, work, play and thrive. Thank you.

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Mr. and Mrs. Andrew J. Zanella
Mr. and Mrs. Lester T. Zatko, Jr.
Mr. Dan Zinna

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Honoring those businesses whose 2015 gifts total \$10,000 or more.

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The Alpha Group Agency
Applied Medical Technology, Inc.
Circle K Great Lakes Division
The Dominion Foundation
Lakeside Sand and Gravel
The Lazars Edge, Inc.
The Lubrizol Foundation
Medical Mutual of Ohio
Parker Hannifin Foundation

Founders

Honoring those businesses whose 2015 gifts total \$5,000 to \$9,999

Akron RubberDucks
Brouse McDowell LPA
The Giant Eagle Foundation
Kenmore Construction Co., Inc.
Marhofer Chevrolet, Inc.
OMNOVA Solutions Foundation
Rainbow Babies & Children's Hospital
Uniontown Veterinary Clinic Inc.

Samaritans

Honoring those businesses whose 2015 gifts total \$2,500 to \$4,999.

Absolute Pharmacy, Inc.
Akron Children's Hospital
Antero Resources Corporation
Cleveland Automobile Club Orphans' Outing Fund
Cleveland Indians Baseball Company, Inc.
The Fedeli Group
Hummel Construction Co.
Kepich Ford Mercury
Middlefield Banking Company
Parker Hannifin Corporation, Parflex Division
Pfizer Foundation Matching Gifts Program
Plante Moran, PLLC
PNC
Robert W. Baird & Co. Foundation, Inc.
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The S. K. Wellman Foundation

Humanitarians

Honoring those businesses whose 2015 gifts total \$1,000 to \$2,499.

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Akron General Medical Center
Applied Industrial Technologies
Architectural Floors of Cleveland, Inc.
C&J Equipment Rental
Charles Chevrolet-Oldsmobile, Inc.
Cuyahoga Valley Scenic Railroad
FirstEnergy Corporation
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GoJo Industries
KeyBank, N. A.
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Payto Architects, Inc.
The PNC Financial Services Group
Smartwave Technologies
Thompson Hine, LLP
Troy Manufacturing Company, Inc.
Vorys, Sater, Seymour and Pease LLP

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Honoring those businesses whose 2015 gifts total \$500 to \$999.

Akron Metropolitan Housing Authority
Achromet Corporation
Allen Aircraft Products, Inc.
Allen Drain Service, Inc.
Climaco,Wilcox, Peca, Tarantino & Garofoli Co., LPA
Crain Communications
Fabric Traditions
Ford Motor Company
GE Foundation Matching Gift Program
Goldman, Sachs & Co.
Heritage Pharmacy
HoneyBaked Ham Company
Larry Kannal Agency
KeyBank Foundation
Mid-States Packaging, Inc.
PNC Bank
The Progressive Insurance Company
Simplex-IT LLC
TPI Efficiency

Friends

Honoring those businesses whose 2015 gifts total \$250 to \$499.

Abigail's Inc.
Custom Products Corporation
Ellerhorst Insurance Agency
FirstEnergy Foundation
Hartman Electric, Inc.
Hermann Pickle Farms
Imagine Nation Books, LTD.
Lake Erie Electric, Inc.
Laus Deo Salon
Marsh Plastics, Inc.
Mobility Works
Nick Mayer Lincoln
Novelty Graphics Inc.
PNC Foundation
Riley Cleaners & Clothiers
Save-A-Lot
Tendon Manufacturing, Inc.
Trend Consulting Services, Inc.

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Benefactors

Honoring those foundations whose 2015 gifts total \$10,000 or more.

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Eva L. and Joseph M. Bruening Foundation
Corinne L. Dodero Foundation for the Arts & Sciences
The Ferry Family Foundation
Charles R. Jelm Charitable Foundation, Inc.
Charles J. and Elizabeth R. Koch Foundation
Lakehurst Foundation
Loya Foundation
Bessie Benner Metzenbaum Fund of The Cleveland Foundation
The Robert O. & Annamae Orr Family Foundation
The Linda J. Peirce Memorial Fund of the Cleveland Foundation
The Elisabeth Severance Prentiss Foundation
Trend Consulting Services, Inc.

Founders

Honoring those foundations whose 2015 gifts total \$5,000 to \$9,999.

Anonymous (1)
Bicknell Fund
Catanzarite Family Foundation
Community Fund Management Foundation
The Mary S. and David C. Corbin Foundation
Sandra L. and Dennis B. Haslinger Family Foundation
The Higley Fund of The Cleveland Foundation
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JAH Foundation
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The Sisler McFawn Foundation
Mike's Kids - A Becker Family Private Foundation
The Murch Foundation
The M. G. O'Neil Foundation
The Reinberger Foundation
Virginia Salay Memorial Fund of The Cleveland Foundation
Gene and Betty Skerl Family Foundation
The Kelvin & Eleanor Smith Foundation

Samaritans

Honoring those foundations whose 2015 gifts total \$2,500 to \$4,999.

Anonymous (1)
BRELL Fund of the Bank of America Charitable Gift Fund
The Henry V. & Frances W. Christenson Foundation
Cleveland Rotary Foundation
Day Family Fund of The Cleveland Foundation
Morley Hitchcock Family Fund of the Cleveland Foundation
Hudson Rotary Foundation
Betty V. and John M. Jacobson Foundation
Ravenna United Fund, Inc.
Tuscora Park Health and Wellness Foundation
The Welty Family Foundation

Humanitarians

Honoring those foundations whose 2015 gifts total \$1,000 to \$2,499.

Acker Foundation
Frey Charitable Fund (US Charitable Gift Trust)
The Phillip and Wendy Irvin Family Foundation
Edward A. and Catherine L. Lozick Foundation
The Maynard Family Foundation
The McCandless Family Charitable Fund of The Hudson Community Foundation
Ollie Mueller Fund of the Akron Cumminuty Foundation
David and Inez Myers Foundation
O'Neill Brothers Foundation
The Gertrude F. Orr Trust Advised Fund
Helen Greene Perry Charitable Trust
Charles E. and Mabel M. Ritchie Memorial Foundation
The Clara Weiss Fund
Wentcher Foundation

Patrons

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Errico Family Fund of the Communy Foundation of New Jersey
Charles and Rita Lawrence Family Fund
The Portage Foundation
The Schron Family Foundation
Winfield Associates, Inc. Fund of the Community West Foundation

Friends

Honoring those foundations whose 2015 gifts total \$250 to \$499.

Dennis and Georgia Bishop Charitable Fund
Leib Family Charitable Fund
Senkfor Family Foundation
VMware Foundation

COMMUNITY ORGANIZATIONS

Benefactors

Honoring those community organizations whose 2015 gifts total \$10,000 or more.

Summit County Land Bank

Founders

Honoring those community organizations whose 2015 gifts total \$5,000 to \$9,999.

Ohio Elks Association

Samaritans

Honoring those community organizations whose 2015 gifts total \$2,500 to \$4,999.

Republican Party of Cuyahoga County

Summit County Developmental Disabilities Board

U.S. Department of Agriculture

Humanitarians

Honoring those community organizations whose 2015 gifts total \$1,000 to \$2,499.

City of Goodyear, Arizona

Fraternal Order of Eagles #2436

Fraternal Order of Eagles #2122 Metropolitan Aerie

Grand Temple Pythian Sisters of Ohio

Hattie Larlham for Cystic Fibrosis

Knights of Columbus #4664 - Akron

Knights of Columbus #15312

Ohio Arts Council

Portage County Charity Horse Show

Patrons

Honoring those community organizations whose 2015 gifts total \$500 to \$999.

Cuyahoga County Board of Developmental Disabilities

Faith Community Covenant Church

Knights of Columbus #5559 - Northfield

Knights of Columbus #14406

St. Ignatius High School

Tasc Giveback

Twins Days, Inc.

Friends

Honoring those community organizations whose 2015 gifts total \$250 to \$499.

Anonymous

Forest City Hebrew Benevolent Association

Fraternal Order of Eagles #2436 Ladies Auxiliary

Hudson-Stow Knights of Columbus #10936

Kiwanis Club of Brecksville, Inc.

Knights of Columbus #14186

OHS Class of '65

Portage County Board of Developmental Disabilities

Portage Industries, Inc.

University Heights Lodge #738 F. & A.M.

Corporate Partners

Hattie Larlham would like to thank the 2015 corporate partners for investing in the future of children and adults with intellectual and developmental disabilities.

The Alpha Group

Robert W. Baird & Co.

Medical Mutual

Brouse McDowell

Akron Childrens' Hospital

Hummel Construction

Plante Moran

PNC

Summit County Developmental Disabilities Board

The Fedeli Group

Legacy Society

Honoring those donors who have included Hattie Larlham in their future financial plans.

Mr. Milan G. Busta

Leonard and Joanne Caminer

Gifts in Kind

Anonymous (1)

African Safari Wildlife Park

Akron Civic Theatre

Akron RubberDucks

Akron Symphony

American Girl

American Printing, Inc.

Apple American Group LLC

Ms. Tricia Ater

Barrington Golf Club

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Blue Canyon Kitchen & Tavern

Boggs Chiropractic

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Brouse McDowell LPA

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Chagrin Falls Popcorn Shop

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Cinemark USA

Cinnamon Bear, Inc.

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Cleveland Brew Shop

Cleveland Browns Football Company LLC

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Cleveland Metroparks

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The Cleveland Play House

Cleveland Whiskey, LLC

The Cleveland Zoological Society

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Creekwood Golf Course

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Mahoning Country Club

Majestic Steel USA

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Oak Knolls Golf Club

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Gifts up to \$249 are important to Hattie Larlham. Due to limited space, we regret we cannot list the 1,711 donors who gave \$114,525.10 in 2015. Please see upcoming issues of the Focus newsletter for a list of these donors. We greatly appreciate your generous support.

Great care has been taken to prepare the donor list. Should any errors or omissions appear, please contact the Hattie Larlham Foundation at (800) 233-8611. We respect the privacy of our donors. Our policy prohibits selling, renting or exchanging our donor mailing list. You may request that no further fundraising materials be mailed to you by sending your name and address to:

Hattie Larlham Foundation
7996 Darrow Road, Suite 10
Twinsburg, OH 44087

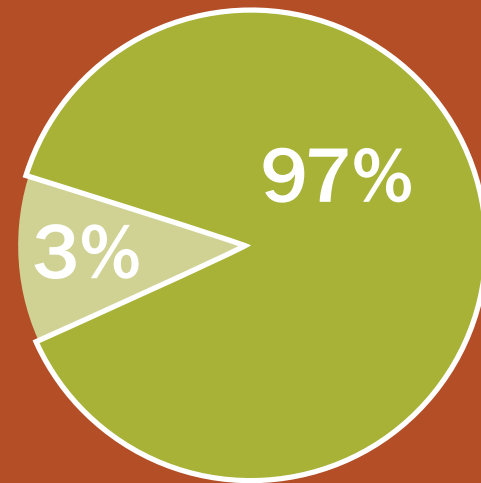
Contact Hattie Larlham using the contact form on the Hattie Larlham website, or send an e-mail to give@hattielarlham.org. Hattie Larlham will make a reasonable effort to ensure you do not further receive any fundraising communications.

2015 FINANCIAL OVERVIEW

Revenue

Operating Revenue: \$45,620,531
Net Assets Released: \$1,383,466

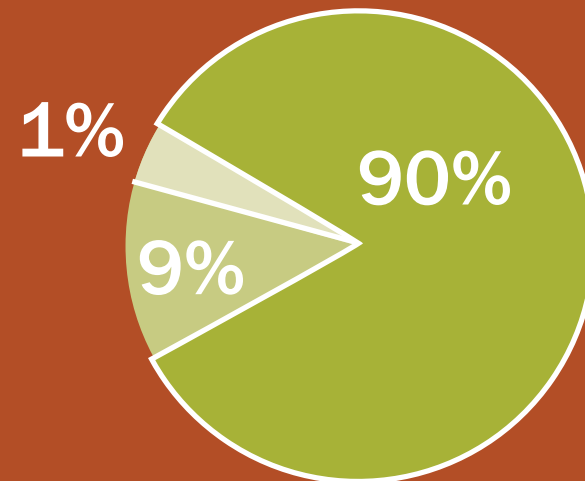
Total: \$47,003,997



Expenses

Program Services: \$44,673,587
Administrative Services: \$4,361,806
Fundraising: \$724,164

Total: \$49,759,557





Hattie Larlham Executive Office
7996 Darrow Road, Suite 10
Twinsburg, Ohio, 44087
www.hattielarlham.org

