



# INCLUSIVE WORK OPPORTUNITIES

Summit County DD's *Partners with Businesses* program is creating a more inclusive workforce by connecting employers with qualified, hardworking people with disabilities striving to achieve long-term success in the workforce. In partnership with Summa Health, Hattie Larlham's STEP program provides people with disabilities valuable opportunities to learn transferrable job skills through job try-outs and on-the-job coaching to support them on their individual path to competitive employment.

## STEP: Supported Transition Employment Program at Hattie Larlham

STEP helps job seekers with disabilities explore working in the healthcare industry by offering a one-of-a-kind opportunity to train across a wide variety of roles within Summa Health. Through this innovative program, job trainees will gain an in-depth understanding of the opportunities available to them in the field and support them in identifying the jobs they're best suited for.

Once enrolled in STEP, each trainee will spend 90 days at Summa Health System - Akron Campus exploring positions in a variety of departments, such as Nutrition Services, Environmental Services, Customer Service and Transport. Throughout the program, the trainee will be supported by a Hattie Larlham Employment Specialist and at the end of the session, the trainee may identify an open position they are interested in applying for at Summa.



### Estimated Schedule (customizable):

- *Week 1:* Onboarding and an overview of Summa Health
- *Weeks 2-4:* Exploration Rotation 1
- *Weeks 5-7:* Exploration Rotation 2
- *Weeks 8-10:* Exploration Rotation 3
- *Weeks 11-12:* In-depth exploration of the position the trainee wishes to apply for, benefits analysis, completion of job application and interview preparation



### More Information and How to Apply:

Maggie Wooten, Career Service Manager, Hattie Larlham  
330.732.8285 | [maggie.wooten@hattielarlham.org](mailto:maggie.wooten@hattielarlham.org)

*\*Photos provided by Hattie Larlham Employment Services*

### About Hattie Larlham

Hattie Larlham is a nonprofit organization that creates opportunities for children and adults with intellectual and developmental disabilities. Statewide, we provide medical, residential, recreational, work training and community employment services to more than 1,400 people. We are proud to provide these services, which benefit not only the people we serve, but also their families, loved ones and communities. Visit [hattielarlham.org](http://hattielarlham.org) for more information.