

2008 ANNUAL REPORT



a foundation for the future

*Comfort, Joy and Achievement*



# Hattie Larlham

IN 2008,  
HATTIE LARLHAM  
RECEIVED MORE  
THAN \$1.5 MILLION  
TO HELP PEOPLE  
WITH DISABILITIES

## HATTIE LARLHAM PROGRAMS AND SERVICES

People Served by Service Type	People
Hattie Larlham Center for Excellence	127
Community Homes	92
Habilitation	207
Employment	89
Foster Care	21
Respite and Private Duty Home Care	112
Workshops and CALICO Day Care Center	900

People Served by Program Title	People
Ability at Work	16
Creative Arts	94
Constant Companions	59
Hattie's Café & Gifts	32
Hattie Larlham Doggie Day Care & Boarding	21
ACHIEVE	54
CALICO Day Care Center	100

Does not include The Play Center at Hattie Larlham.

YOUR GENEROSITY AFFORDS HATTIE LARLHAM  
THE ABILITY TO PROVIDE COMFORT, JOY AND  
ACHIEVEMENT TO CHILDREN AND ADULTS WITH  
DISABILITIES. THANK YOU.

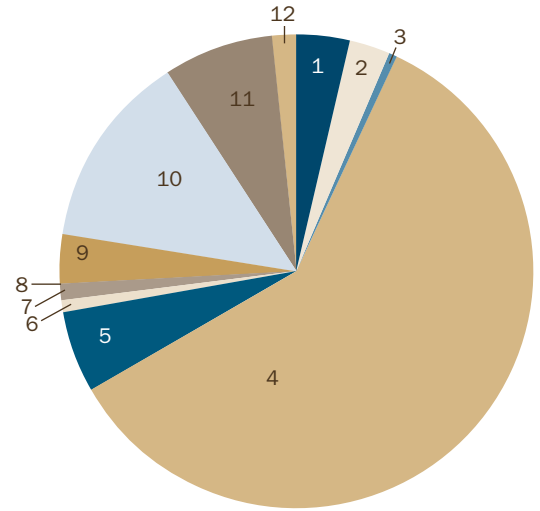
# financials

# 2008

## SOURCES OF FUNDS

**\$35,066,654**

1. Private Pay and Insurance	\$1,306,431	3.73%
2. Support from Unrestricted Reserves	\$995,300	2.84%
3. Bequests	\$260,813	0.74%
4. Medicaid	\$21,271,048	60.66%
5. Debt Proceeds	\$1,978,105	5.64%
6. Other	\$243,254	0.69%
7. Investment Earnings	\$423,374	1.21%
8. Realized Gains/(<Losses> on Investments	\$(590,597)	-1.68%
9. Contributions & Events	\$1,240,330	3.54%
10. County Reimbursements	\$4,757,268	13.57%
11. Transfer from Temporarily Restricted Reserves	\$2,664,206	7.60%
12. Transfer from Reserves for Program Development	\$517,122	1.47%



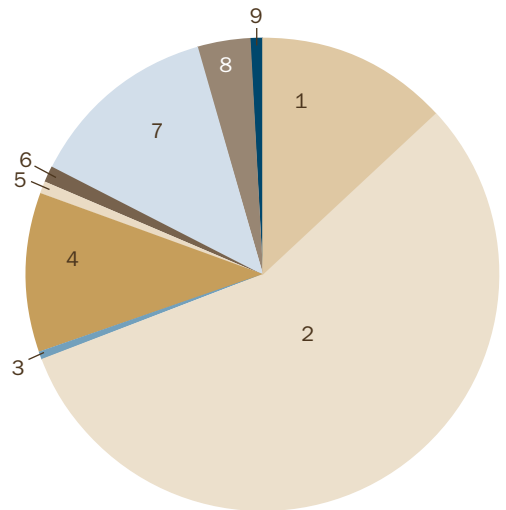
**TOTAL**

**\$35,066,654 100.00%**

## USES OF FUNDS

**\$35,066,654**

1. Capital Acquisitions	\$4,638,693	13.23%
2. Program Services	\$19,650,109	56.04%
3. Debt Repayment	\$185,192	0.53%
4. Support Services	\$3,786,943	10.80%
5. Business Insurance	\$273,254	0.78%
6. Fund Raising	\$468,611	1.34%
7. Administration	\$4,568,588	13.03%
8. Dietary	\$1,234,451	3.52%
9. Board Restricted for Future Program Development	\$260,813	0.74%



**TOTAL**

**\$35,066,654 100.00%**

Does not include un-realized portfolio losses of \$2,625,567  
 Source of data derived from audited financial statements

## the guardian society

January 1, 2008, through December 31, 2008

*The Guardian Society acknowledges the generous support of donors to Hattie Larlham. These donors have dedicated their resources, as they are able, to the humanitarian service of helping children and adults with developmental disabilities.*

*Some members of the Guardian Society have chosen to remain anonymous and their names are not listed here. Their gifts are greatly appreciated.*

*On behalf of the Hattie Larlham board of directors, employees, the children and adults we serve and their families, we extend our heartfelt thanks to the following donors for their leadership in 2008.*

### SUSTAINING MEMBERS

Honoring those who have donated a lifetime total of \$25,000 or more. New members are denoted in bold print.

Estate of Mary Frances Forbs Adams  
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 Akron Community Foundation  
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 The Andrews Foundation  
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 Chelsea GCA Realty Partnership, L.P.  
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 Estate of Mary Balaz  
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 Bicknell Fund  
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 Estate of Marguerite M. Brown  
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 Estate of Harvey J. Dick  
 Estate of Paul F. Dickey  
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 Estate of John T. Dorsey  
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 Estate of Lois K. Klawon  
 The Knight Foundation  
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 Dr. William G. Kofron  
 The Kresge Foundation  
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 Lakehurst Foundation  
 The Estate of Gordon K. Lanese  
 Hattie and Richard Larlham  
**The Fred A. Lennon Charitable Trust**  
 The Little Tikes Company  
 Estate of Gladys E. Longcoy  
 The Lubrizol Foundation  
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 Parker Hannifin Corporation, Parflex Division  
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 Estate of Mary E. Plevnik  
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 The Elisabeth Severance Prentiss Foundation  
 Estate of James O. Prochaska  
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 Estate of Agnes M. Seib  
 Jo Hershey Selden Annuity Trust  
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 Estate of Kathryn van den Eynden  
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 The Clara Weiss Fund  
 Estate of Paul P. Wiencek  
 Mr. and Mrs. Reginald J. Williams, II  
 Mr. Richard J. Williamson  
 Charitable Remainder Unitrust of Alexander Zebezhay

## hope at work capital project

Hope At Work, the capital project for Hattie Larlham, is transforming our main facility in Mantua, Ohio. This \$16 million renovation and expansion will improve care to our residents and provide the region with a central location for specialized medical treatments and developmental disabilities services. We are deeply grateful to the following donors for their 2008 Hope At Work support.

Mr. and Mrs. Thomas C. Achberger  
Mr. and Mrs. Dennis P. Allen  
Ms. Michelle J. Anderson  
Anonymous (3)  
Atlantis Capital Management Corporation  
Mr. and Mrs. M. Todd Bergdoll  
Mr. and Mrs. Peter B. Billington  
Charles and Barbara Bish  
Mr. and Mrs. Jeffrey S. Bluso  
Mr. Jack Bullard  
Mr. and Mrs. Thomas G. Caldwell  
Mr. and Mrs. Lawrence J. Cassidy  
Jim and Mella Castner  
The Cleveland Foundation (2)  
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Conrad Family Foundation  
Mr. and Mrs. Robert J. Conrad  
Dr. Nikki F. Cvetkovic and  
Mr. Gregory Cvetkovic

Mr. and Mrs. Paul S. Dennis  
The Ferry Family Foundation  
Mrs. Juanita R. Greenwood  
Paul and Dotty Grexa  
Dr. and Mrs. Richard I. Grossberg  
Mr. and Mrs. Bruce G. Hearey  
Mrs. Beth Babione Hensley  
Mr. and Mrs. James M. Hile, Jr.  
Mr. and Mrs. Russell C. Holmes  
Mrs. Karen Jacobs  
Mr. and Mrs. Charles J. Koch  
Mr. and Mrs. Thomas A. Lehman  
The Fred A. Lennon Charitable Trust  
Mr. and Mrs. Robert E. Madden  
Darryl and Alice Mast  
Jacke and Jack Mumaw  
John P. Murphy Foundation  
David and Inez Myers Foundation  
National City Corporation Charitable Foundation

Ms. Sandra E. Neal  
Neundorfer, Inc  
Niemann Professionals & Associates  
Dr. and Mrs. Ronald J. Pagano  
The Linda J. Peirce Memorial Fund of  
The Cleveland Foundation  
The Elisabeth Severance Prentiss Foundation  
Mr. and Mrs. Gregory W. Relyea  
Betty Ann Riggenbach  
Ms. Erin Ritchie  
Marc and Joan Rubinstein  
Mr. and Mrs. Carl Sanniti  
Mr. and Mrs. Charles W. Snyder  
Mr. and Mrs. Richard Spisak  
Mr. and Mrs. Donald J. Toth  
Turner Construction Company  
Mrs. Julie A. Wagner  
Mr. and Mrs. Michael J. Weinhardt  
Mr. and Mrs. Davis Young

“The members of the Prentiss Board of Managers were unanimous in their high regard for both the project’s stated mission and the staff’s commitment to providing the best healthcare environment possible for the children served by Hattie Larlham. It was an easy decision to grant our support.”



Pamela Homsher,  
The Elisabeth Severance  
Prentiss Foundation

## corporate giving

Gifts from corporations and corporate foundations promote strong partnerships and bring attention to important community priorities. Longstanding support from the business community has raised awareness of the issues facing people with disabilities and we truly thank the following 2008 corporate donors for their generosity.

“Vorys, Sater, Seymour & Pease makes it a point to



support charities that truly make a profound difference in the lives of the individuals they serve. Hattie

Larlham is a prime example of this by caring for developmentally disabled children and adults living in Northeast Ohio. Our firm and our people are pleased to support this fine organization and its programs and will continue to do so.”

Thomas R. Crookes; Vorys, Sater,  
Seymour & Pease LLP

### FOUNDERS

Honoring those whose gifts totaled \$5,000 or more

The Alpha Group Agency  
Baker & Hostetler LLP  
Circle K Great Lakes Division  
The Dominion Foundation  
Emaginit  
The Giant Eagle Foundation  
Don Joseph Chevy-Toyota-Geo Key Foundation  
The Lubrizol Foundation  
Medical Mutual of Ohio  
National City Corporation Charitable Foundation  
Robert W. Baird & Co. Incorporated  
Turner Construction Company

### SAMARITANS

Honoring those whose gifts totaled \$2,500 to \$4,999

Absolute Health Services, Inc.  
Akron Children’s Hospital  
AVI Food Systems, Inc.  
Baird Foundation, Inc.  
Bialosky + Partners Architects  
Cleveland Automobile Club Orphans’  
Outing Fund  
Cleveland Indians Charities  
Climaco, Lefkowitz, Peca, Wilcox &  
Garofoli, Co., LPA  
Kenmore Construction Co., Inc.  
Liberty Corners Plaza  
Middlefield Banking Company  
Niemann Professionals & Associates  
Parker Hannifin Corporation,  
Parflex Division  
Wal-Mart Kent/Ravenna #2506

### HUMANITARIAN

Honoring those whose gifts totaled \$1,000 to \$2,499

Applied Industrial Technologies  
Aramark Sports and Entertainment  
Cleveland Browns Football Company LLC  
Codonics Inc.  
Davey Company Foundation  
Dorsky Hodgson Parrish Yue  
Architects  
DPSciences  
The Fedeli Group  
First Place Bank Community Foundation  
GE Foundation Matching Gift Program  
Hanna and Hanna  
Harmony Interior Design Limited  
Howard, Wershbaile & Co.  
Jack E. Sell, Inc.  
L. J. Star Incorporated  
Kurant, Wachter Co., LPA  
National City Corporation  
Oak Associates, Ltd.  
The Progressive Insurance Company  
Rainbow Babies & Children’s Hospital  
Sam’s Club #6404  
Snyder Agency, Inc.  
Vorys, Sater, Seymour and Pease LLP  
Wal-Mart Foundation  
Warmus Builders, Inc.

## corporate giving cont'd

### PATRON

Honoring those whose gifts totaled \$500 to \$999

Brouse McDowell LPA  
Chagrin Valley Engineering, LTD.  
Charles Chevrolet-Oldsmobile, Inc.  
The Compass Group of Wachovia Securities  
CRN Foundation  
Davey Tree Utility Services  
Family Treasures Jewelers  
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The Guardian  
Harwood Rubber Products, Inc.  
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Hostar International, Inc.

Hyland Software Inc.  
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Lakeside Sand and Gravel  
Larry Kannal Agency  
Miller's Rental & Sales Co., Inc.  
Mobility Works  
Our Lady of The Wayside  
The Robbins Company  
Robinson Memorial Hospital  
S Group Inc.  
Saint-Gobain Corporation Foundation  
SS&G Financial Services, Inc.  
Tesar Industrial Contractors  
University Suburban Health Center



“ I am thrilled to be able to provide support to Hattie Larlham; it is an outstanding organization and provides an invaluable service to individuals and families alike. I both personally and professionally believe in giving back to the community and the support we received from local business and the community is truly inspiring.”

Steve Schwartz; HoneyBaked Ham,  
Streetsboro, Ohio

## foundation giving

Many of Hattie Larlham's most established donors are foundations that have believed in our mission for decades. Their significant encouragement, generosity and collaboration in 2008 are truly appreciated.

### FOUNDERS

Honoring those whose gifts totaled \$5,000 or more

Anonymous (1)  
Walter C. and Lucy I. Astrup Fund of The Cleveland Foundation  
BRELL Fund of the Bank of America Charitable Gift Fund  
Cavaliers Youth Fund, a fund of the McCormick Tribute Foundation  
The Cleveland Foundation (2)  
The Enterline Foundation  
The Ferry Family Foundation  
Jane Rosenthal Horvitz Philanthropic Fund of the Jewish Community Federation of Cleveland  
Lakehurst Foundation  
The Fred A. Lennon Charitable Trust  
The Burton D. Morgan Foundation  
The Murch Foundation  
John P. Murphy Foundation  
David and Inez Myers Foundation  
The Linda J. Peirce Memorial Fund of The Cleveland Foundation  
The Elisabeth Severance Prentiss Foundation  
Virginia Salay Memorial Fund of The Cleveland Foundation  
Senkfor Family Foundation

The Sisler McFawn Foundation  
C. Carlisle and Margaret M. Tippit Charitable Trust  
William M. Weiss Foundation  
The S. K. Wellman Foundation

### SAMARITANS

Honoring those whose gifts totaled \$2,500 to \$4,999

Conrad Family Foundation  
Day Family Fund of The Cleveland Foundation  
Bessie Benner Metzenbaum Fund of The Cleveland Foundation  
Andrew W. & Kathryn D. Moock Fund of the Fidelity Investments Charitable Gift Fund  
R. C. and Katharine M. Musson Charitable Foundation  
Schwab Charitable Fund  
Gene and Betty Skerl Family Foundation of the American Endowment Foundation  
Todd and Carmie Stein Philanthropic Fund of the Jewish Community Board of Akron, Inc.  
The Wuliger Foundation

### HUMANITARIANS

Honoring those whose gifts totaled \$1,000 to \$2,499

ACBL Charity Foundation Corporation  
The William Winfield Baker Family Foundation of the Community West Foundation  
Alvah S. and Adele C. Chisholm Memorial Fund of The Cleveland Foundation  
The Henry V. & Frances W. Christenson Foundation  
Firman Fund  
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The Haag Foundation  
Mike's Kids A Becker Family Private Foundation  
The Murphy Family Foundation  
The M. G. O'Neil Foundation  
The Michael Pender Memorial Fund of The Cleveland Foundation  
The Clara Weiss Fund  
Raymond R. & Martha G. Wernig Foundation, Inc.  
Jill M. Zupon Gift Fund of the Fidelity Investments Charitable Gift Fund  
Zupon Family Charitable Gift Fund of the Fidelity Investments Charitable Gift Fund

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Honoring those whose gifts totaled \$500 to \$999

The Brant Family Fund of The Ayco Charitable Foundation  
The Ellen E. and Victor J. Cohn Foundation  
Fidelity Investments Charitable Gift Fund  
Nick and Frances Frank Foundation of the Fidelity Investments Charitable Gift Fund  
Jewish Community Federation of Cleveland  
Charles & Rita Lawrence Family Fund  
Cheryl and David Senkfor Philanthropic Fund of the Jewish Community Federation

## individual giving

*Gifts from individual donors are the foundation of philanthropic support at Hattie Larlham. Donations of all sizes work together and provide stability, strength and flexibility year after year. These contributions are especially meaningful when they pay tribute to a friend, colleague or memory of a loved one. Many thanks to the following individuals who contributed in 2008.*

### FOUNDERS

Honoring those whose gifts totaled \$5,000 or more

Mr. and Mrs. Dennis P. Allen  
 Anonymous (2) \*  
 Mr. and Mrs. Ronald G. Barber  
 Mr. and Mrs. Peter B. Billington  
 Jacob & Clara Faber  
 Mr. Earl M. Garner  
 Mr. and Mrs. Bruce G. Hearey  
 Mr. John L. Hinds  
 Dr. Robert W. Jones and  
   Dr. Sandra Jones  
 Mrs. Sabina Kirik  
 Mr. and Mrs. Charles J. Koch  
 Dr. William G. Kofron  
 Mr. and Mrs. Robert E. Madden  
 Mr. and Mrs. A. R. Mays  
 Estate of Mabel R. Mertz  
 Mrs. Julie Sarka  
 James and Patricia Spoth  
 Mr. and Mrs. Michael J. Weinhardt

### SAMARITANS

Honoring those whose gifts totaled \$2,500 to \$4,999

Ms. Michelle J. Anderson  
 Mr. and Mrs. M. Todd Bergdoll  
 Ms. Beth Burkhart  
 Mr. George N. Chandler, II  
 Mr. and Mrs. Avery S. Cohen  
 Mr. and Mrs. Robert J. Conrad  
 Mr. and Mrs. Paul S. Dennis  
 Mr. and Mrs. Glen Edwards  
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 Mr. and Mrs. William A. Scala  
 Mr. and Mrs. S. James Schill  
 Mr. and Mrs. James E. Virost

### HUMANITARIANS

Honoring those whose gifts totaled \$1,000 to \$2,499

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Honoring those whose gifts totaled \$500 to \$999

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 Dr. Valerie S. Brown  
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 Mr. Jeffrey W. Clark  
 Mr. and Mrs. David S. Cseplo  
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   Mr. Gregory Cvetkovic  
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   Mr. Gregory D. Hill  
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 Ms. Martha E. Weatherell  
 Mr. Alvin C. Wolfe  
 Dr. and Mrs. Lloyd Yeh  
 Mr. and Mrs. Davis Young  
 Mr. and Mrs. Robert J. Zonar

## organization giving

*Clubs, churches, businesses, civic groups and schools—community organizations of every kind have helped Hattie Larlham grow from a small band of volunteers to a nationally recognized service provider. Community initiatives and third party fundraising events are essential sources of broad-based, financial support and we thank the following 2008 donors.*

### FOUNDERS

Honoring those whose gifts totaled \$5,000 or more

Fraternal Order of Eagles #2436  
Ohio Elks Association  
The Greater Akron Motor-Cycle Club  
Foundation  
Hattie Larlham League of Hudson

### SAMARITANS

Honoring those whose gifts totaled \$2,500 to \$4,999

Portage County Charity Horse Show  
Summit County Regional Arts &  
Cultural District Board

### HUMANITARIANS

Honoring those whose gifts totaled \$1,000 to \$2,499

The Bath Church United Church  
of Christ  
Chagrin Valley Jaycees  
Church of St. Mary  
Cuyahoga County Board of  
Developmental Disabilities  
Delta Sigma Pi, Theta Kappa Chapter  
Fraternal Order of Eagles #2122  
Metropolitan Aerie  
Elyria Community Elementary  
Faith Community Covenant Church  
Greek Catholic Union of the USA -  
District 3

“Charity is the cornerstone of every Elk structure, the highest virtue of every Elk creed. The Ohio Elks Association has been giving to Hattie Larlham for the past 40 years because Hattie Larlham is an outstanding and special organization that gives exceptional quality care and love to all of their individuals.”

Glenn Rutan, Ohio Elks Association



Knights of Columbus #4664 - Akron  
Knights of Columbus #5559 -  
Northfield  
Knights of Columbus Valley Council  
#4893 - Solon  
Knights of Columbus, Immaculata  
Council #3767

### PATRONS

Honoring those whose gifts totaled \$500 to \$999

American Legion Post #674  
Broadway Christian Church  
Fraternal Order of Eagles #2436  
Ladies Auxiliary  
Perry Christian Church C.W.F.  
Science Hill Community Church  
St. Jacob's Community Church  
of Cairo

## event giving

*In addition to annual fund and Hope At Work support, many corporations donate to Hattie Larlham events such as the Sugar Bush Golf Classic, Rudolph H. Garfield Circle of Caring and Illuminations. In 2008, event sponsorship totaled \$118,575. We extend our sincerest thanks to the following donors for their sponsorship support.*

Absolute Health Services, Inc.  
Akron Children's Hospital  
Akron Metropolitan Housing Authority  
Allen Aircraft Products, Inc.  
The Alpha Group Agency  
Anzelco & Associates  
Art N Flowers  
Robert W. Baird & Co. Incorporated  
BFG Federal Credit Union  
Bialosky + Partners Architects  
Bishop Financial Advisors  
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Cleveland Indians Charities  
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Cuyahoga County Board of  
Developmental Disabilities  
DPSciences  
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The Fedeli Group  
The Frank Agency, Inc.  
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The Goddard School  
Guild International, Inc.  
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MetLife Resources  
Middlefield Banking Company  
Miller's Rental & Sales Co., Inc.  
Mobility Works  
National City Corporation  
Our Lady of The Wayside  
Portage Community Bank  
Rainbow Babies & Children's Hospital  
Ravenna Police Association  
Robinson Memorial Hospital  
Rolf & Goffman Co., LPA  
Schlabig & Associates, Ltd  
Scotchman Electric  
SS&G Financial Services, Inc.  
Turner Construction Company  
Vorys, Sater, Seymour and Pease LLP  
J. P Ward Trucking, Inc.



“The Alpha Group traditionally affiliates with organizations that provide services to families in need of specialized care. We like to support establishments of integrity, so that our employees can feel good about the contributions our organization makes in the community. Hattie Larlham clearly meets these criteria.”

*Additionally, through our sponsorship of Hattie Larlham events, such as the Rudolph H. Garfield Circle of Caring, our firm enjoys increased visibility in the community. We hope to continue our long and successful partnership with Hattie Larlham for many years to come.”*

John Wain, The Alpha Group Agency

## gem (gifts every month)

*Honoring donors who made 12 or more gifts during 2008.*

Mr. T. C. Alexander  
Mr. and Mrs. Dennis P. Allen  
Ms. Michelle J. Anderson  
Mr. and Mrs. David F. Baker  
Robin L. Baringer  
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Jim and Mella Castner  
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## combined federal campaign and united way campaigns

Anonymous (1) *	Mrs. Barbara Hosa*
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Ms. Cheryl A. Frank*	Ms. Melinda Saltz
Ms. Judy Fratus	Ms. Mary Ann Simon
Mr. John Gritti	Mr. Alan Sunderland
Ms. Rosemarie A. Gruss *	Mrs. Nina Wolf

\* Indicates their employer made a Matching Gift to the Hattie Larlham Foundation.

## estate giving

*Bequests in wills and revocable living trusts enable friends of Hattie Larlham to continue their commitment to our mission beyond their lifetimes. The following thoughtful and generous individuals established a legacy by including a gift to us in their estate plans. We honor and remember their 2008 support.*

Ms. Congetta Bundy  
Mrs. Anne S. Gogolek  
Charles and Maxine Hammel  
Ms. Norma L. Hrabak  
Ms. Ruth R. Jones  
Mrs. Marie L. Kalina

Mr. Robert MacLeod  
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### Benefactors, Sponsors, Larlham Associates and Friends

Gifts up to \$499 are very important to Hattie Larlham. Due to space limitations, we regret we cannot list the 1,835 donors who donated a total of \$156,970 in 2008. We deeply appreciate their generous support.

## rudolph h. garfield circle of caring

An annual event to recognize and honor individuals whose contributions of time, talent, goods and services have supported the advancement of Hattie Larlham and the children and adults we serve.

Rudolph H. Garfield, 2001 Honoree  
 Avery S. Cohen, 2002 Honoree  
 Samuel J. Horwitz, M.D., 2003 Honoree  
 Peter B. Billington, 2004 Honoree  
 Jacke Mumaw, 2004 Honoree  
 Congressman Thomas F. Patton, 2004 Honoree  
 Hattie Larlham League of Hudson, 2004 Honoree  
 Michael J. Weinhardt, 2005 Honoree  
 Dennis P. Allen, 2006 Honoree  
 Bud and Katie Koch, 2007 Honorees  
 A. R. "Bud" and Mary Elaine Mays, 2008 Honorees



A. R. "Bud" and Mary Elaine Mays, 2008 Rudolph H. Garfield Circle of Caring Honorees

## volunteers

Hattie Larlham is grateful to the many volunteers who donate their time to our organization. This gift is invaluable and greatly appreciated.

In 2008, adults and youths volunteered 11,641 hours. When calculated as an estimated hourly rate, these volunteer hours represent \$235,730 in savings for Hattie Larlham.

### 350+ HOURS

Ashley Robinson

### 300 TO 349 HOURS

Amanda Kozma  
 Elizabeth Larlham Oala

### 160 TO 199 HOURS

Katelyn Ferrara

### 120 TO 159 HOURS

Patricia Cole

### 80 TO 119 HOURS

Sara Bisson  
 Jessica Carter  
 Thomas Dye  
 Jena Green  
 Mary Kothera  
 Brittany Redman  
 Marilyn Styblo  
 Margaret Tomko

### VOLUNTEERS WHO GAVE 40 TO 79 HOURS

Taylor Dantimo  
 Nicole Dempsey  
 Brandon Houpt  
 Ryan Houpt  
 Samantha Houpt  
 Ami Inoue  
 Kelsey Kennedy  
 Susan Killgore  
 Ashley King  
 Katherine Kohut  
 Robert Lanterman  
 Allison Little  
 Anthony Mangeri

Emelie Samuelson  
 Joseph Selden  
 Mary Semenczuk  
 Jennifer Silk  
 James Snock  
 Mercedes Sorgi  
 Hillary Southworth  
 LeeAnna Townend  
 Mamiko Ukai

## OUR POLICY

Great care has been taken to prepare our donor list. Should any errors appear, please contact the Hattie Larlham Foundation development department at 800.233.8611, ext. 3880.

The Hattie Larlham Foundation respects the privacy of all our donors. Our policy prohibits selling, renting or exchanging our donor mailing list.

You may request that no further fundraising materials be mailed to you by sending your name and address via mail to Mella Castner, Hattie Larlham Foundation, 9772 Diagonal Road, Mantua, Ohio, 44255, or e-mail to [mella.castner@hattielarlham.org](mailto:mella.castner@hattielarlham.org), requesting to be removed from our fundraising mailing and contact list. We will make reasonable efforts to ensure that you do not receive any future fundraising communications.

# boards

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# 2008 recognition

Summit County TBI Collaborative Award for Excellence  
Akron Beacon Journal NEXT  
Akron Life and Leisure Best of Akron  
Cascade Capital Corporation Business Growth Awards  
Mandel Innovation Award  
NorthCoast 99  
Kent State University Outstanding Community Partner  
Ohio Health Worksite Award  
The Upside of Downs  
World Class Customer Service  
Ohio Public Images

## MISSION

Because we believe that life is sacred, Hattie Larlham enhances the quality of life for people with disabilities and their families through our commitment to comfort, joy and achievement.

## VISION

Hattie Larlham will provide services of the highest quality, inspiring people with disabilities and their families to dream and achieve.

## CORE VALUES

Commitment, Advocacy, Research, Excellence, Service

## executive staff

Dennis Allen  
Chief Executive Officer

Michelle Anderson  
Chief Operations Officer

Marc Rubinstein  
Chief Financial Officer

Darryl Mast, Executive Director,  
Hattie Larlham Foundation and  
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# hattie larlham

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