During our 55 year history, Hattie Larlham has earned a reputation as a leader of innovative, integrated programs, services and care for people with intellectual and developmental disabilities.

Care, compassion and opportunities for the people we serve are at the core of everything we do. In the following pages you will see how Hattie Larlham creates opportunities for children and adults with intellectual and developmental disabilities to live, learn, work, play and thrive in their communities. Their occupational, social and recreational needs will shape the future of our programs.

With your support, we will explore new initiatives and partnerships to open doors for people with disabilities that encourage them to be part of their community.
Hattie Larlham residents are active members of their community. Whether someone lives at the Hattie Larlham Center for Children with Disabilities or in a community-based home, we support them as they explore their roles as our neighbors and friends.

Community interactions build social skills and allow residents to explore independence. They choose when to leave their home and where to go. Each outing is an opportunity to learn new things, interact with their peers and discover their interests. Volunteers play an integral role at Hattie Larlham. They join our residents for community outings, showing them new places and activities to enjoy.

Our caring residential staff goes beyond delivering quality medical care in the home—they also support resident goals and lifestyles outside the home and look for ways to connect residents with the community. As residents regularly participate in community-based activities, they gain confidence and build social skills. The more time residents spend in our community, the more they feel safe, happy, and most importantly, right at home.

Marina
Marina is social butterfly. At home she can be found helping out in the kitchen or talking with her roommates. However, Marina really enjoys doing things outside her home. In the summer she attends camp where she has made lots of friends. The relationships she’s building outside of her home creates opportunities for Marina to meet more people, explore new activities and experience her community.
Hattie Larlham is teaching the next generation that everyone, regardless of ability, plays an important role in our community. Hattie Larlham’s preschools in Mantua and Columbus integrate the education of children with and without disabilities. This unique education model sets an expectation for every student to achieve academic success.

In a shared learning environment, all children benefit. Children with and without disabilities act as role models for each other. Their daily interactions foster positive behavior and encourage socialization. For children without disabilities, the exposure to classmates with disabilities dispels myths from an early age. Together, the children build academic, social and emotional skills. Most importantly, they learn to see past differences.

The Dahlberg Gibson Learning Center, a Hattie Larlham program in Columbus, encourages family participation throughout the learning process. Home coaching builds relationships between children, educators and family members. Everyone works together to ensure the student stays on academic track and improves his or her behavior.

In September, the preschool programs began shaping the educational foundation of another class of children. The new class will develop skills required to progress to kindergarten and learn important life lessons about acceptance and inclusion, which they will take with them the rest of their lives.

Sohan

Sohan is a preschooler at the Dahlberg Gibson Learning Center. Developing skills in an integrated environment creates learning opportunities for Sohan among his peers. At the same time, having a classmate with disabilities teaches other students to accept and appreciate differences.
The path to independence is different for everyone we serve. Hattie Larlham’s work training empowers each employee to create goals, discover their strengths and achieve independence.

Working with Northeast Ohio companies, we help adults with physical, mental, emotional or developmental disabilities find and maintain community employment.

However, not all of our employees have a well-developed skillset. They choose to receive work training before transitioning to the competitive community job market. More than 185 adults with intellectual and developmental disabilities receive work training from Hattie Larlham. Here, people with disabilities work in a supportive environment alongside people without disabilities. This experience is tailored to fit their interests and goals while building the technical, social and emotional skills needed to obtain a job in the community.

While the work training experience may be different for each person, all of our employees work in and with the community. These are not sheltered programs, but companies with doors open to the public. Our employees regularly interact with our customers. This encourages social interaction and boosts confidence, further preparing employees for community employment. These daily exchanges demonstrate to our customers that a person with disabilities can provide a quality service and contribute to their community.

Olivia

Olivia receives work training at Hattie’s Food Hub. Here, she is learning food-based and agricultural skills that prepare her for a job in the community. Olivia is learning to measure and package food, wash produce and stock groceries. In the market, Olivia learns to interact with customers and operate a register. Her skills improve each day as she gains comfort and familiarity. Hattie’s Food Hub customers see Olivia working hard and value her as an employee and member of the community.
Richard is a participant in Addventures, a day program in Columbus, Ohio, for adults with intellectual and developmental disabilities. Kayaking, yoga and art are just some of the activities provided to people in Addventures. For Richard, these activities helped him develop social skills and confidence. He also developed an interest in volunteering and now donates his time to Help House. Today, thanks to these skills and his own ambition, Richard works part-time in a community job.

Hattie Larlham encourages people with intellectual and developmental disabilities to explore their community. Whether it’s a sporting event, a trip to the park or an art class, we create and seek opportunities for the people we serve to be active in their community.

For people with intellectual and developmental disabilities, a community outing is more than just time outside the home— it’s a chance for them to learn to navigate the community on their own, do something they enjoy and connect with peers. Being active in the community opens new doors for those we serve, helping them explore new interests and discover themselves.

As people with disabilities spend more time in the community, they gain confidence in their ability to try new activities. They build and develop the skills to decide where to go, who to see and how to get there. Deciding how and when they will be active in the community fosters an independent lifestyle and gives people with disabilities a sense of belonging.
Donnie Larlham provides care for some of the most medically fragile people in our community. For them, each day is a milestone. Going beyond personal care, and connecting people with disabilities to their community, is what allows each person we serve to grow and thrive.

As the needs of people with intellectual and developmental disabilities changes, Hattie Larlham adapts. We seek innovative ways to deliver care and provide opportunities for the people we serve to be part of their community. Our transitional programs provide around-the-clock care as long as it’s needed. They prepare people with disabilities for a safe and successful return home.

Taking an innovative approach to care that encourages people with disabilities to be part of their community enables us to serve more people. These services get people with intellectual and developmental disabilities into their community where they can thrive.

Donnie

Donnie is a Hattie Larlham resident who loves to be around people. As a child, Donnie participated in Boy Scouts. Now that he’s older and finished with school, Donnie spends a lot of time developing vocational skills and exploring the community. By expanding and adapting our services, we enable Donnie and his fellow residents to experience the same things as their peers. The opportunity to go to school, participate in activities and connect with their community helps our residents thrive.
The people in this report are valued members of their community, each in their own way. Marina enjoys being social and has built lasting bonds with her peers; Sohan is still young, but teaches his classmates about acceptance and inclusion; Olivia works hard each day to provide great service and products to her customers; Robert likes to be outdoors and has a passion for helping people; and Donnie is developing his skills, visiting new places and meeting people.

Every person with intellectual and developmental disabilities has their own interests and goals. As they spend more time with peers, trying new activities and going new places, interests and goals change. We meet the growing needs of everyone we serve by partnering with businesses and organizations to explore innovative opportunities for them to engage in their community.

Community participation encourages others to see people with disabilities as valuable neighbors, co-workers and friends. But we have to do more. Our volunteers and supporters play an integral role at Hattie Larlham. With you, we can find more jobs for people with disabilities. We can find more ways for them to connect with their peers. We can find more activities and groups for them to join. Together, we will create opportunities for each person Hattie Larlham serves to live, learn, work, play and thrive.

The donors, companies, foundations and organizations listed on the following pages made it possible for Marina, Sohan, Olivia, Richard, Donnie and so many more people with intellectual and developmental disabilities to be part of their community. As we look ahead, our programs will expand to benefit not only the people we serve, but their communities. Thank you for your continued support.

Dennis Allen
Hattie Larlham CEO

Without our volunteers it would be impossible for the people we serve to explore new interests and experience what it’s like to be part of the community. Hattie Larlham volunteers bring the time, talent and resources needed to connect children and adults with disabilities to their community. This invaluable gift makes it possible for Hattie Larlham to create opportunities for everyone we serve.

998 Volunteers

4,910 Volunteer Hours

Michael J. Weinhardt
Hattie Larlham Board of Directors President
To our generous donors, thank you. From January 1 to December 31, 2015, the following people, companies, and organizations have created opportunities for children and adults with intellectual and developmental disabilities. Your important contribution to Hattie Larlham ensures everyone we serve to live, learn, work, play, and thrive. Thank you.
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2015 FINANCIAL OVERVIEW

Revenue
- Operating Revenue: $45,620,531
- Net Assets Released: $1,383,466
- Total: $47,003,997

Expenses
- Program Services: $44,673,587
- Administrative Services: $4,361,806
- Fundraising: $724,164
- Total: $49,759,557

97% Operating Revenue
3% Net Assets Released

90% Program Services
1% Administrative Services
9% Fundraising