



Hattie Larlham's Employment Services is committed to helping you discover YOUR pathway to employment. Together we explore, assess, train, and seek opportunities that align with your interests and preferences.

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**Delta Systems Work Crew
1734 Frost Road
Streetsboro, OH 44241**

Trainee Shift Options

1st Shift: 7:00 AM – 12:00 PM, Monday thru Friday

2nd Shift: 10:00 AM – 3:00 PM, Monday thru Friday

*Shifts variations may be available, please inquire.

Program Description

Delta Systems engineers and manufactures switches, computer boards, and touchscreen displays. Work includes a wide variety of activities to support the objectives of Delta Systems. Trainees will learn to assemble products manually and by using machines. Trainees will learn to work on an assembly line, sort materials, clean work areas, and other factory tasks as needed. Trainees will gain experience in factory and production work. Trainees will also gain experience in electronic timekeeping and employable soft skills. The program reinforces and teaches responsibility, attendance, task completion, problem-solving, social interaction, motor development, and safety.

Trainees must be able to sit and stand for an extended period. Must be able to walk, push, pull, bend, reach, carry, hear, and lift up to 40 pounds or more. Must have hand/eye coordination and fine motor skills. Delta requires eye protection to be worn while on the factory floor.

Individuals choosing this work training program may attend on a time-limited basis to gain experience to pursue community employment.

Work Environment

Delta is an engineering and manufacturing factory. The work environment will expose employees to a variety of manufacturing equipment used in the assembly of products. Heavy equipment and tow motor traffic are present. Eye protection required.

Background Check

BCI check conducted on all employees prior to employment.

Dress Code

Employees represent Hattie Larlham and Delta Systems and are expected to dress as such. Employees are expected to wear clothing that is neither a safety hazard nor objectionable to co-workers and customers. Loose-fitting clothing, fringes, baggy sleeves, drawstrings, etc. are not permitted. Open-toed shoes and open-heeled shoes are not permitted. Dangling jewelry and hoop earrings are not permitted. Hair must be tied back. Shirts must be tucked in if they don't have an elastic waistband.

Payroll

Trainees working at Delta Systems will be employees of Hattie Larlham. The minimum wage will be paid. 5-hour shifts include 4.5 hours of paid time with a 30-minute unpaid break. Paychecks are issued every 2 weeks. Direct deposit is required. Electronic paystubs are provided via Sandata MyPay.