



Hattie Larlham's Employment Services is committed to helping you discover YOUR pathway to employment. Together we explore, assess, train, and seek opportunities that align with your interests and preferences.

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**GOJO Work Crew
5700 Lee Road
Maple Heights, Ohio 44137**

Trainee Shift Options

1st Shift: 7:00 AM – 12:00 PM, Monday thru Thursday

2nd Shift: 12:00 PM – 5:00 PM, Monday thru Thursday

Program Description

GOJO is a manufacturer of products such as hand sanitizer and cleaning products. Work training at this site will include assembling products on a line, using power tools, and manufacturing equipment, sorting scrap products, cleaning work areas, and other factory tasks as needed. Trainees will gain experience in factory and production work. Trainees will also gain experience in electronic timekeeping and employable soft skills. The program reinforces and teaches responsibility, attendance, task completion, problem-solving, social interaction, motor development, and safety.

Trainees must be able to stand for an extended period. Must be able to walk, push, pull, bend, reach, carry, hear, and lift up to 40 pounds or more. Must have hand/eye coordination and fine motor skills. GOJO requires eye protection, hair nets, and beard nets (if applicable) to be worn while on the factory floor. Per GOJO's Safety Policy, crutches, canes, medical boots, walkers, and wheelchairs are not permitted on the factory floor.

Individuals choosing this work training program may attend on a time-limited basis to gain experience to pursue community employment.

Work Environment

GOJO is a manufacturing plant. The work environment will expose employees to a variety of manufacturing equipment used in the packaging of products. Heavy equipment and tow motor traffic are present. Non-air-conditioned workspace.

Background Check

BCI check conducted on all employees prior to employment.

Dress Code

Employees represent Hattie Larlham and GOJO and are expected to dress as such. Employees are expected to wear clothing that is neither a safety hazard nor objectionable to co-workers and customers. Loose-fitting clothing, fringes, baggy sleeves, drawstrings, etc. are not permitted. Open-toed shoes and open-heeled shoes are not permitted. Dangling jewelry and hoop earrings are not permitted. Hair must be tied back. Shirts must be tucked in if they don't have an elastic waistband.

Payroll

Trainees working at GOJO will be employees of Hattie Larlham. The minimum wage will be paid. 5-hour shifts include 4.5 hours of paid time with a 30-minute unpaid break. Paychecks are issued every 2 weeks. Direct deposit is required. Electronic paystubs are provided via Sandata MyPay.